

FACT SHEET

PeopleScout Total Workforce Solutions (TWS)



Connecting MSP, RPO and Talent Tech to Power Workforce Agility

Fierce competition and skills gaps are making it tough for organizations to move fast enough and plan for future success. Agility and resilience are the currency of the future for talent leaders, and total workforce management is key to being ready for anything.

PeopleScout's Total Workforce Solutions can help you break down the walls between your permanent and contingent workforce programs. We'll help you scale under one holistic talent strategy, creating cost efficiencies and agility.

With PeopleScout Total Workforce Solutions, you get:

- ✓ One seamless view of your full-time, part-time, temp and contingent workforce.
- One delivery team blending recruitment
- ✓ process outsourcing (RPO) and managed service provider (MSP) solutions.
- One tech solution, Affinix™, our proprietary
- ✓ talent platform, showing you the full picture for all worker classifications in one place.

The PeopleScout Difference

PeopleScout is a global leader in total talent solutions, giving our clients the power to outmaneuver the competition by creating more meaningful connections with top talent.

That's why we've been named to HRO Today's Total Workforce Solutions Baker's Dozen Customer Satisfaction Ratings™ six times. Plus, we were ranked #1 in the Breadth of Service category in 2023.



Big-Picture Perspective

With one of the largest in-house talent advisory teams in the industry, our total workforce solutions bring the wow factor to your workforce planning and strategy, helping organizations become an “employer of choice” across all categories and geographies.



Transformation, Delivered

Whether you need specialty, professional, volume or contingent hiring solutions—we implement and manage customized RPO and MSP programs, recruitment services and talent management—all in one seamless total talent program.



Revved Up Returns

PeopleScout optimized supply base helps companies better control spend and meet workforce demands. We make it easy for companies to hit growth goals, reduce costs, and enhance compliance and quality.



One Tech Platform, One View

Affinix combines data from permanent and contingent hiring for greater governance. With a focus on tech-charged solutions steeped in machine learning and AI, we help our clients unlock untapped efficiencies.



Data for Better Decisions

We’re helping talent leaders harness the power of data, drive decisions and exceed expectations. Capitalize on the latest market analysis, AI tools, thought leadership and competitive intelligence to supercharge your people strategy.



Unforgettable Experiences

Our unique blend of insight, creativity and technology creates an experience your talent will never forget. Centralizing total workforce management shapes consistent processes that hiring managers, HR teams, procurement, and staffing suppliers love, too.

Don't Take Our Word for It

“PeopleScout continues to demonstrate the breadth and depth of their total talent offerings. Their holistic approach to talent acquisition makes them a valuable partner to employers in achieving both their immediate and long-term workforce goals.”

Elliot Clark,
CEO and Chairman,
SharedXpertise & HRO Today