

FACT SHEET

PeopleScout Recruitment Process Outsourcing (RPO)



Elevate Your Connection to Talent with PeopleScout RPO

As a leading RPO provider, PeopleScout strives to be your partner in talent, providing ultimate scalability for the peaks and troughs of modern business.

For organizations of all sizes—from start-ups to enterprises and everything in between—we help you capitalize on the latest market analysis, AI tools,

thought leadership and competitive intelligence to ensure you have the right people on board to ride the waves—today and into the future.

No matter what's on the horizon, your PeopleScout RPO team will be there. Cutting through the complexity. Telling it like it is. Redefining what it means to be a true partner.

The Right RPO Solution for You

Full-Cycle

An all-encompassing, end-to-end recruiting solution, stretching from receiving the hiring manager's job requisition to sourcing through to onboarding. This full RPO service gives you a team of recruiters embedded within your business and a recruitment process customized just for you.

Partial Cycle

Get the boost of RPO without fully outsourcing your entire recruitment process. We cover certain parts of the process, working closely with your in-house recruiters to create a seamless candidate experience.

Recruiter On-Demand™

Flexible and highly scalable, this project-based recruitment process outsourcing solution rivals the capabilities and costs of traditional agencies. Recruiter On-Demand is perfect for seasonal peaks, for special projects or to fill niche positions.

Modular RPO

PeopleScout's Amplifiers™, our curated suite of modular recruitment solutions, was created to augment recruiting teams when and where it's needed most. Each Amplifier is designed to meet your immediate talent goals and drive lasting business impact.

High-Volume RPO

Balance the velocity of technology with a high touch candidate experience and the unmatched scalability of high-volume RPO. Supported by our proprietary talent acquisition suite, Affinix™, our AI-powered, mobile-first tools create a modern, streamlined candidate journey.

Why PeopleScout?

Delivering Difference-Makers.

Whether you need to fill leadership, niche or volume roles, our global search teams deliver top-notch, future-ready talent. From the second we grab the candidate's attention to the minute they walk through the door—we deliver a seamless candidate experience that turns applicants into advocates.

Bringing the Wow Factor to Your Workforce.

With one of the largest in-house talent advisory teams in the industry, we deliver award-winning employer branding, market insights, DE&I consulting and more. We are problem-solvers, creatives, organizational psychologists, and operational experts with fresh ideas that are changing the face of recruiting.

Tech-Charged Solutions for Unforgettable Experiences.

Whether through our proprietary talent acquisition suite, Affinix™, or through our experience with best-fit recruitment tech, we have the know-how to work with your existing tech stack investment and recommend new tools to introduce more automation, analytics and innovation to your recruitment program.

Industry Recognition



5-TIME
Leader on Everest Group's PEAK Matrix for Global RPO



5-TIME
Leader in NelsonHall's NEAT Vendor Evaluation for RPO and Total Talent



14-TIME
Leader in HRO Today's annual RPO Baker's Dozen Customer Satisfaction Ratings

Any Challenge. Large or Small. We Solve Them All.

The difference between being a provider and a true partner lies in the whole approach to service. For over 30 years, we've built our services on integrity. We're proud and humbled to say that this philosophy has led to some of the most enduring client relationships in the RPO space.

Our deep expertise in recruitment, employer branding, talent attraction and recruitment technology makes us a recognized leader in talent acquisition. Whether you need to fill professional, specialist, leadership and volume roles our global search teams deliver top-notch, future-ready talent.