

PeopleScout provides reporting tools and data through Affinix Analytics. The data within this tool includes job seeker analytics and operational metrics to understand the end-to-end recruitment process. This provides a single source of truth about your recruitment process to drive data-driven business decisions and optimize the candidate experience in partnership with PeopleScout.

## Affinix™ Analytics provides:

- Interactive dashboards to enable high-level and detailed views about the recruitment process
- Performance metrics and the ability to drill-down to individual hiring manager and recruiter metrics to drive actions
- Time-in-step metrics, down to the requisition level, to improve time-to-fill
- Artificial intelligence and machine learning to highlight insights, anomalies and predictions to empower clients and team leaders
- Trend analysis used to visually identify areas of success and opportunities for improvement
- Survey data to assess candidate and hiring manager experience
- Data segmentation to closely monitor and drill into areas of interest in your recruiting process
- Advanced security options to limit content to specific audiences

Our operational metrics will enable you to take a deep dive into the recruitment funnel, see bottlenecks that may exist in your hiring process and dissect those issues, so your end-to-end process is as high performing as possible.

